



Stakeholders Engagement Charter

Vision

bioMérieux has for many years developed, in a voluntary, dynamic and interactive manner, continuous dialogue with its internal and external stakeholders in order to make informed decisions that take their expectations into account. The shared vision is that dialogue with stakeholders is a privileged mode of cooperation for virtuously articulating the development of the company and its long-term vision while generating value for the communities.

This dialogue illustrates the mindset that guides bioMérieux in its day-to-day activities: its commitment to serve public health, inclusion and respect for its stakeholders, transparency and ethics.

It enriches strategic thinking and allows the Company to move forward in a spirit of open-mindedness to share and strengthen its strategy, its objectives and its achievements which contribute to the sustainability of its economic model and its company responsibility, in order to fulfill its Company purpose: We help make the world a healthier place.

The stakeholder engagement charter has been defined by bioMérieux in order to maintain quality dialogue and strengthen day-to-day relations with each of them.

It is fully endorsed by the Executive Committee, which applies it and encourages its application.

Stakeholders

A stakeholder is a person, or a group of people, who may be directly or indirectly concerned by the actions of a company. Either because the operations of the company have or can have an influence on them, or because the voice or actions of these stakeholders can have an influence on the operations of the company.

The concept of stakeholder is therefore very broad and goes beyond the entities with which the Group is in direct contact to carry out its operations such as investors, shareholders, employees, suppliers, subcontractors, customers, public authorities, trade unions, but extends also to international organizations, NGOs, local communities, the media, among others.

bioMérieux has always attached great importance to the dialogue with its stakeholders, whether internal and external, local, national and international. The Company has conducted an inventory of its stakeholders and an analysis of its business relations with its partners. They are represented in the following diagram

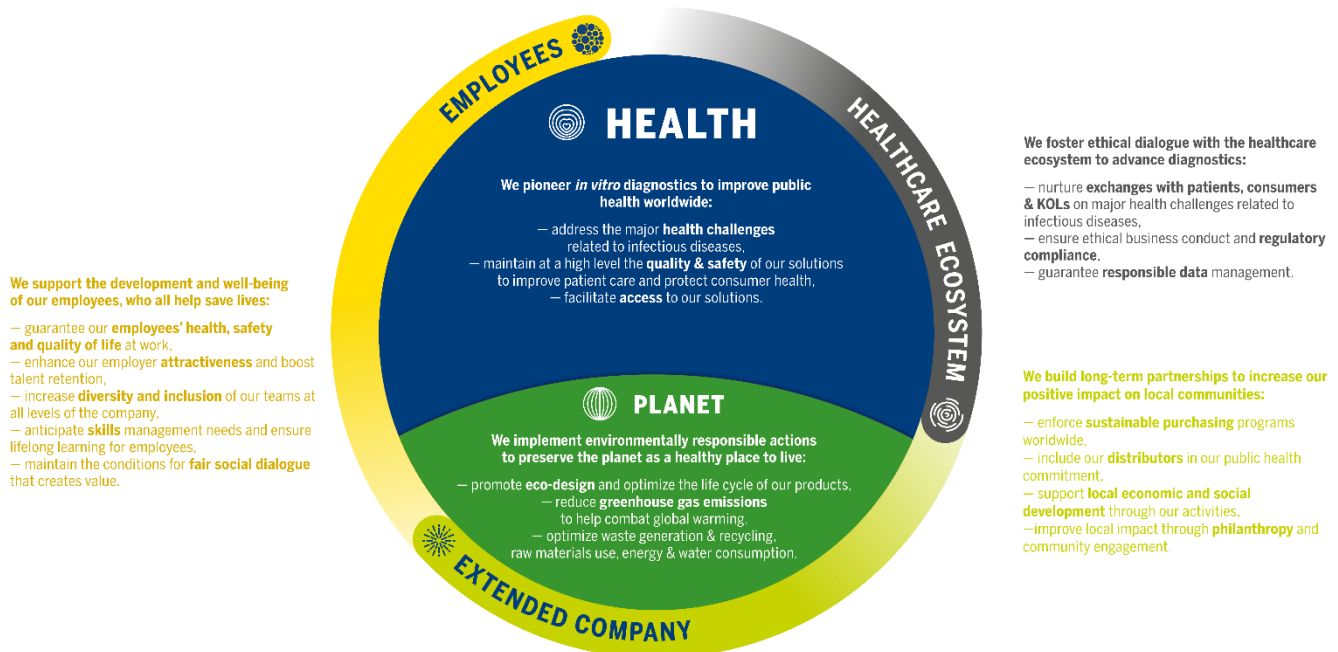


Objectives

This charter aims to:

- Promote a better understanding of the CSR issues that are incumbent on bioMérieux,
- Formalize the main rules of dialogue to facilitate stakeholders' trust and ensure the quality of dialogue,
- Professionalize this dialogue and make it long-lasting.

Thanks to this dialogue, bioMérieux enriches its capacity for strategic thinking and demonstrates a dynamic CSR strategy that is open to its ecosystem, the objectives of which are reflected in the following diagram:



Commitments

Through this policy, bioMérieux is committed at corporate and subsidiaries levels to:

- Stay connected to evolving stakeholder expectations
- Accept constructive criticism in the service of achieving its sustainable development objectives and increasing its positive impacts
- Publish the results of the process.

The implementation of this policy is overseen by the CSR Department, which keeps the Stakeholders Committee informed.

Stakeholder committee

Beyond specific and regular exchanges with each of them, bioMérieux is committed to creating a Committee of Stakeholders for the purpose of building transversal and transparent dialogue. This committee is representative of the Company's stakeholders as presented above and can be adapted according to the topics. The committee meets at least once a year with members of the CSR committee.