



## Charter for Responsible Purchasing between bioMérieux and its suppliers

March, 1<sup>st</sup> 2021

Dear Suppliers,

bioMérieux is committed to the mission of improving public health worldwide through *in vitro* diagnostics.

We have social, environmental, ethical and economic responsibilities towards the local communities where our sites are located. We also have responsibilities towards the global community as a partner in public health.

Our membership of the U.N. Global Compact since 2003 and our "*bioMérieux Goes Green*" environmental program illustrate our willingness to fulfill these responsibilities.

We take pride in pioneering *in vitro* diagnostics and endeavor to take that innovation spirit to all areas of our Corporate Social Responsibility. Suppliers participate in bioMérieux's success: the products and services you supply us with are an integral part of our commitment to meet our customers' needs with the shared goal of improving and protecting patients' and consumers' health worldwide.

We therefore intend to involve you in a sustainable growth strategy consistent with our corporate social responsibility.

That is why we invite you to join efforts to implement this charter in bioMérieux's pioneer spirit.

Sincerely,

Alexandre Mérieux  
Chief Executive Officer

Stéphane de Saint Jean  
Chief Procurement Officer



## Our relationship with our suppliers

bioMérieux is committed to conducting its purchasing and distributing activities in the most ethical and responsible manner, in line with the principle of corporate social responsibility promotion across the value chain, as stipulated in the ISO 26 000 norm.

We strive to build business relationships with suppliers who share our commitment to ethical and well-balanced business practices.

We are aware of cultural differences and the challenges associated with interpreting and applying this charter's principles worldwide. We do, however, hold these principles as universal.

First and foremost, bioMérieux expects its suppliers to comply with the laws and regulations applicable in the countries where they operate in all aspects of their activities. bioMérieux considers compliance with legislation in force as an essential and prime requirement to establish and maintain business relationships.

## Ethics

bioMérieux expects its suppliers to uphold high standards of business Ethics.

Suppliers are committed to working against all forms of Corruption. Suppliers shall not offer any benefits, regardless of their nature, to bioMérieux current or former employees in order to facilitate the supplier's business with bioMérieux.

Suppliers are also expected to take measures to avoid and eliminate Anti-Competitive Practices and behavior and comply with world trade laws.

Suppliers commit to transparency and to be free of any conflict of interest that would be likely to influence their business dealings with bioMérieux.

bioMérieux strictly respects suppliers' intellectual property. In return, bioMérieux expects its suppliers to respect scrupulously the confidentiality of bioMérieux proprietary information and comply with local legislation on personal data and patients' data.

bioMérieux uses raw materials of animal origin and is thus concerned with animal welfare: we expect that animal stress and pain related to the provision of these materials be as reduced as possible, if not eliminated.

## Labor and Human Rights

bioMérieux expects that, throughout the supply chain, suppliers promote and respect the ILO<sup>1</sup> Declaration on Fundamental Principles and Rights at Work and the Universal Declaration of Human Rights. They shall never be complicit in abuses of these rights.

More specifically, bioMérieux expects suppliers to comply with the following:

- No use of forced labor
- No use of child labor or of underage people as defined by local legislation
- Prohibition of harassment of all nature and of all forms of discrimination
- Working environment free of any cruel, inhumane or demeaning treatment
- Payment of staff salaries in compliance with wage laws in force
- Free association and representation of employees to promote social dialogue with the employer

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<sup>1</sup> ILO : International Labour Organization



## Health and Safety

bioMérieux endeavors to protect Health and Safety for its staff as well as for those involved in its supply chain. bioMérieux expects its suppliers to ensure that their activities respect the Health and Safety of their own staff and subcontractors and of the local communities where they operate.

To that end, we expect suppliers to identify and assess the job hazards pertaining to their activities and take the necessary measures to eliminate or mitigate them.

## Environment

bioMérieux strives to consider the environment in its purchasing and distributing activities. As a consequence, we encourage our suppliers to adopt an environmental approach with a view to minimize resources consumption as well as waste and emissions generated.

bioMérieux is implementing the environmental management system as prescribed by the ISO 14001 norm and encourages its suppliers to use such a system.

Suppliers shall apply the principle of precaution to issues affecting the environment.

Overall, suppliers are strongly encouraged to innovate and apply eco-design principles to the products and services they provide bioMérieux with and to propose their innovations in this regard to bioMérieux.

**bioMérieux reserves the right to disengage from those suppliers who fail to comply with the principles contained in this charter or with the applicable laws and regulations of the countries where they operate.**

## References

The United Nations Global Compact:  
<http://www.unglobalcompact.org/>

bioMérieux Global Code of Conduct :  
<http://www.biomerieux.com/en/global-code-conduct>

The Charter for responsible supplier relations:  
<http://www.relations-fournisseur-responsables.fr/charte-relations-fournisseur-responsables/contenu-de-la-chart-relations-fournisseur-responsables/>

Guidance on social responsibility: ISO 26000 norm:  
[http://www.iso.org/iso/home/standards/iso26000.htm?=-](http://www.iso.org/iso/home/standards/iso26000.htm?=)

Universal Declaration of Human Rights:  
<http://www.un.org/en/documents/udhr/>

ILO Declaration on Fundamental Principles and Rights at Work:  
<http://www.ilo.int/declaration/thedeclaration/textdeclaration/lang--en/index.htm>

Environmental management system based on the ISO 14001 norm:  
[http://www.iso.org/iso/home/standards/management-standards/iso14000.htm?=-](http://www.iso.org/iso/home/standards/management-standards/iso14000.htm?=)